



OHIO COLLEGE PERSONNEL ASSOCIATION AND WITTENBERG UNIVERSITY OCPA SPRING WORKSHOP

FRIDAY, APRIL 29, 2005

Please plan to join us for the OCPA Spring Workshop on April 29, 2005 at Wittenberg University in Springfield, Ohio. OCPA is proud to sponsor this one day event in collaboration with Wittenberg University.

This year's workshop will focus on finding a balance between the personal and professional lives of student affairs professionals. Possible topics include managing career and family life, self-care, intentional planning and leadership, and reflection on goal setting and prioritizing. Programs and presenters are needed. Please consider sharing your expertise.

Our keynote speaker for the event will be Dr. Victoria Guthrie. Dr. Guthrie has been active in the student affairs field for more than 23 years. She began her career as a student affairs practitioner, and has held positions ranging from Assistant Director of Residence Life at Loyola-New Orleans to Vice President for Student Affairs at Belarmine University. For the past nine years, she has been teaching CSP at BGSU, OU and the University of Louisville. She is currently an independent researcher, writer and consultant. She is an active member of ACPA, a past member of OCPA, and the recipient of the Annuet Coeptis Award from ACPA.

Dr. Guthrie will present on her recently published Model of Personal and Professional Balance (Guthrie, Woods, Cusker and Harney 2004). The model is based on interviews with hundreds of successful senior student affairs officers, and outlines strategies and keys to achieving balance in a student affairs career.

The cost for this one day workshop is \$30, including a buffet lunch. Registration and a call for programs will be available online at www.ocpaonline.org. For more information about the workshop, presenting a program, or to volunteer, please contact Michael Griest, OCPA Workshop Chair at 937-327-7570 or mgriest@wittenberg.edu.

SAVE THE DATE!

OCPA Mission

The Ohio College Personnel Association is a comprehensive student affairs organization dedicated to providing quality professional development opportunities that enhance student learning, foster an appreciation of diversity, and encourage collaborative partnerships among student affairs professionals in Ohio.

OCPA Vision

OCPA will maintain a proactive leadership role as an inclusive organization committed to initiating, influencing, and addressing issues and trends in higher education that assist in enhancing student learning and development.

INSIDE OCPA NEWS

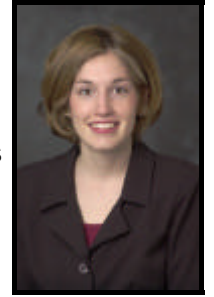
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OCPA NEWS

Spring 2005
Volume 27 , No. 3

President's Pen

By Amy Lahmers



Greetings OCPA colleagues. . . I send belated wishes for a Happy New Year! I hope that this newsletter finds you enjoying 2005 so far!

The advent of a new year provides us the opportunity to reflect on our lives and to set resolutions (goals) for how our lives should be. A few common New Year's resolutions include: spending more time with family and friends, losing weight, getting out of debt, getting organized, learning something new, enjoying life more, volunteering to help others, and the list goes on! At first glance these resolutions may seem very different, but really how different are they? They all seem to relate to living a well balanced life, right?

It is sometimes challenging to live a "well balanced" life when one is employed in student affairs. When I visit with my colleagues, I often hear the following phrases, "I've just been so BUSY!" or "There aren't enough hours in the day!" or "I don't have time for X, Y, or Z." I know I am guilty of using these phrases too often! In this technology age with e-mail, answering machines, cell phones, pagers, computers, on-line banking, etc., it seems that there is even greater pressure for one to be busy! We all say that we are busy, however, what does being busy really mean? Does being "busy" make us more successful? How often are we "busy" because we don't want to do something that we really should be doing?

If issues of wellness and living a balanced life interest you, I hope you will consider attending OCPA's Spring Workshop, scheduled for April 29, 2005 at Wittenberg University. This workshop will focus on finding balance in our personal and professional lives. Topics will include managing career and family life, self care, intentional planning and leadership, and reflection on goal setting and prioritizing. The keynote speaker will be Dr. Victoria Guthrie, who teaches College Student Personnel at Bowling Green State University, Ohio University, and the University of Louisville. Dr. Guthrie is also an independent researcher, writer and consultant. Dr. Guthrie will share information about her recently published Model of Personal and Professional Balance (Guthrie, Woods, Cusker and Harney, 2004). The Model is based on interviews with hundreds of successful senior student affairs officers, and outlines strategies and keys to achieving balance in a student affairs career.

In closing, I send best wishes to you for a prosperous 2005! If there is anything that the OCPA Executive Council can assist you with, please do not hesitate to contact any one of us (see the contact information page in this newsletter). We look forward to serving you during 2005!

P.S. It was a pleasure seeing many OCPA members in Columbus at Ohio's Conference for Student Affairs, which took place February 2-4. Special thanks to Executive Council Members: Kathy Morris, Corey Posey, Tracy Benner, Dwayne Todd, Holly Reynolds, Nicole Ray, Angela Harris, Donna Lamb and the entire conference planning team for a job well done! A few of the highlights for me were . . . attending the Diversity Pre-Conference Workshop as well as the Conference sessions, hosting ACPA President Jeanne Steffes and keynote speaker Peter Magolda, participating in a session about OCPA's history, assisting with the presentation of OCPA awards, coordinating the OCPA General Business Meeting where we revised the Bylaws of the Association and heard updates from the Executive Council, and last but certainly not least, renewing old friendships and making new connections! I think those who attended would agree that conference was a wonderful success!

INTERESTED IN SUBMITTING INFORMATION TO THE OCPA NEWSLETTER?

SUBMISSIONS, QUESTIONS, OR COMMENTS CAN BE ADDRESSED TO:

AMBER PREKLER
NEWSLETTER EDITOR
aprekler@kent.edu

A success story...

Wrap-Up on Ohio's 2005 Conference for Student Affairs

By Kathy Morris

The Worthington Radisson was once again the site for the annual gathering of student affairs professionals from around the state. The Ohio College Personnel Association (OCPA) and the Ohio Association of Student Personnel Administrators (OASPA) collaborated to present "Learning Partnerships: Great Company and Conversations" on February 3 - 4, drawing 245 participants from 42 colleges and universities.

Approximately 45 individuals also took part in the pre-conference programs that were held the day prior to the conference. Highlights from the two-day event included the keynote presentation by Dr. Peter Magolda who spoke on the "Uncommon Wisdom About Student Affairs Partnerships". Dr. Magolda's comments were followed by a breakout session that enabled attendees to react to and discuss his arguments in a small group setting. This new addition to the conference was facilitated by senior student affairs officers and faculty from Ohio's preparation programs in student affairs.

The Program Committee selected nearly 35 educational sessions from which participants could choose to attend, and special guests this year included representation from both the American College Personnel Association (ACPA) and the National Association of Student Personnel Administrators (NASPA). Dr. Jeanne Steffes, ACPA president, provided welcoming remarks to attendees on behalf of ACPA, and also served as a presenter for an educational session that focused on the rich 30-year history of OCPA. Dr. Dennis Golden, former NASPA president, led two roundtable discussions with senior and mid-level student affairs administrators, and like Dr. Steffes, participated in informal dialogues with emerging, new and senior professionals throughout the conference. Seven graduate student teams from five universities tested their problem-solving skills via the annual Case Study Competition, and nearly 50 graduate students met with career services and other student affairs professionals for advice and consultation in the Resume Review Resource Room. Corporate and organizational sponsorships contributed significantly to planners' efforts to keep the conference affordable for all attendees. This year's contributors included Bon Appetit, ARAMARK, USA Today, IDEGY, ACPA and ASH-Maytag.

As is always the case with the planning and presenting of a large conference, many people work behind the scenes to ensure a successful event. The collective wisdom, experience, and practical know-how of all those who served on committees and volunteered their talents did indeed lead to "great company and conversations". We expect that to continue at the 2006 Conference, and encourage those who might be interested in serving on the planning committee to contact OCPA's Volunteer Coordinator, Donna Lamb.



A conference participant explores the OCPA table.



Kathy Morris and Dr. Magolda



Dwayne Todd, Kathy Morris, and Tracy Benner

Get Involved!!!

Wanted:

New faces for the Ohio College Personnel Association (OCPA) Executive Council

What?

A variety of Executive Council positions including various appointed positions and the following elected positions: *President-Elect*, *Secretary*, and *Graduate Student Member-at-Large* will be available for the 2005-06 year. New terms will commence in June 2005. Meetings are held in central Ohio five times/year. Involvement on the Executive Council is a great way to network with student affairs professionals throughout the state and also to give back your profession.

How?

OCPA elections will be conducted in early March and results will be tabulated by April 15.

Questions?

To learn more, contact OCPA Past President John Berry, at berry.19@osu.edu

Mark Your Calendars: Important Support Staff Information

OCPA ANNUAL SUPPORT STAFF CONFERENCE
FRIDAY, JUNE 17, 2005
at The University of Akron

***Character, Wisdom, and Competence: Celebrating College
and University Support Staff***

A day long conference devoted to the wonderful folk who have such a positive influence in the development and education of your students, our support staff.

Look for a call for programs in early March and registration information in mid-April.

Contact LuAnn Coldwell: llc@uakron.edu or 330-972-6723

DIVERSITY PRE-CONFERENCE WORKSHOP: DEVELOPING DIVERSE COMPANY FOR GLOBAL CONVERSATIONS

By Corey Posey

On Wednesday, February 2, 2005, OCPA welcomed over forty guests to the Diversity Pre-Conference Workshop “Developing Global Conversations for Diverse Company”. The pre-conference consisted of an opening luncheon and three panel discussions that addressed the use of peer mentoring programs for retention, international student concerns, and the rewards and challenges of working in Multicultural Affairs.

The keynote speaker for the event was Dr. Tyrone Bledsoe, Special Assistant to the President for Diversity at University of Toledo. The theme of his address was “The Complexities of Diversity Beyond Black and White”. Dr. Bledsoe challenged all pre-conference participants to evaluate their individual efforts to promote diversity and acknowledge that diversity is important. He also emphasized that everyone must take personal responsibility in advocating for inclusive environments.

For more information about future pre-conferences, please continue to check for updates on the OCPA website www.ocpaonline.org!

OCPA Case Study Competition

By Nicole Ray

The OCPA Case Study Competition took place this year on Thursday, February 3, 2005 in Worthington, Ohio. There were a total of seven teams in the competition representing four different institutions.

The first place team was LeAnn Starlin and Brittney Black from Kent State University, second place went to Lexi Baldisseri and Peter Paquette from The Ohio State University and third place went to Kristin Hunger and Rebecca Lane from The Ohio State University.

Thank you to all of the participants and congratulations to the 1st, 2nd and 3rd place teams.



2005 Case Study Participants



2005 Case Study Judges



Case study winners Brittney Black and LeAnn Starlin from Kent State University.

New Leadership Announced

By Dwayne Todd

It is a pleasure to serve as OCPA's new President-Elect!

I have enjoyed my experience on the Executive Council so much over the past two years and am excited about the opportunity to serve the association in a new capacity. As the Development Chairperson for the previous two years, I have been able to learn much more about how our

organization operates, as well as the incredible contributions so many people make that allow OCPA to be the strong and vibrant association that it has become. We are truly fortunate to have such a solid state organization from which we all can benefit!



I currently serve as the Dean of Students at the Columbus College of Art and Design (CCAD), where I am approaching my fourth year of work. CCAD is a four-year private college of approximately 1300 fulltime students, granting a Bachelor of Fine Arts to those who graduate from one of our 7 art or design related majors. Working at a specialized institution like CCAD has been a new experience for me and has helped broaden my understanding of the wide variety of higher educational institutions that we all represent. Prior to this role, I served as the Assistant Chair of the MBA Program at Franklin University in Columbus, and in various Student Affairs roles (Greek life, residence life, new student programs, and leadership development) at Texas Christian University in Fort Worth, Texas.

Thank you for the opportunity to serve you in this additional way, and I look forward to getting to know more of our members in the next years ahead!

And the winners are...

By Holly Reynolds

After much anticipation, it is hard to believe that the annual OASPA/OCPA conference is over! Once again, I would like to thank those of you that assisted with the awards process or attended the awards program, especially my co-presenter Amy Lahmers and my "right hand" Alexandra Kimball! As always, it is great to recognize well deserving programs and individuals in our field. If you were unable to attend the festivities, no worries, we have included this year's recipients below:

The Undergraduate Student Leader Award - **Colette Masterson**, Otterbein College

The Graduate Student Leader Award - **Mary Ann Begley**, Bowling Green State University

The Innovative Program Award - **"Imagine 2004"** Conference, Kent State University

The Cultural Diversity Award - **Racial Awareness Program (RAPP)**, University of Cincinnati

The Mark G. Noffsinger New Professional Award - **Abigail "Abby" Ghering**, Denison University

The Gerald L. Saddlemire Mentor Award - **Edward Whipple**, Bowling Green State University

President's Discretionary Award - **Tracy Benner**, Otterbein College

Congratulations to all of this year's recipients! Don't forget, be thinking about your colleagues and programs to nominate next year!



Mary Ann Begley, Abby Ghering, Colette Masterson, Robin Gagnow, and Tracy Benner



Abby Ghering is joined by her family and supervisor, Jennifer Grube Vestal.

EXECUTIVE COUNCIL ROSTER

2004 - 2005

Elected Positions

President

Amy Lahmers
Student Services Coordinator
Department of Animal Services
The Ohio State University
E-Mail: lahmers.8@osu.edu

President-Elect

Dwayne Todd
Dean of Students
Columbus College of Art & Design
E-Mail: dtodd@ccad.edu

Past President

John Berry
Dean of Students
OSU – Newark/COTC
E-mail: berry.19@osu.edu

Secretary

Amy Greenland
Program Coordinator
College of Human Ecology
The Ohio State University
Email: Greenland.6@osu.edu

Treasurer

Tracy Benner
Assistant Director of Residence Life
Otterbein College
E-mail: TBenner@otterbein.edu

Member At Large- Graduate

Nicole Ray
Graduate Assistant
Kent State University
E-mail: nray@kent.edu

Member At Large - 2 Year

Janet McDermott
Academic Advisor
Columbus State Community College
Email: jmcdermo@csc.edu

Member At Large- 4 Year Public

Amanda Suniti Niskode'
First-Year Adviser for Tappan Hall
Miami University
Email: niskodas@muohio.edu

Member At Large- 4 Year Private

Eric Anderson
Director of Career Services
Capital University
E-Mail: careers@capital.edu

Appointed Positions

Faculty Liaison

Dafina Stewart
Assistant Professor
Ohio University
E-Mail: steward2@ohio.edu

Membership Team

Membership/Records

Angela Harris
Assistant Dean/Coordinator of Ethnic
Diversity
Otterbein College
E-mail: AHarris@otterbein.edu

Volunteers

Donna Lamb
The Ohio State University—Lima
Career Service Center Coordinator
E-Mail: lamb.3@osu.edu

Historian

Paul Putman
Coordinator, Student Leadership
Cleveland State University
E-mail: p.putman@csuohio.edu

Public Relations Team

Government Relations

Erica Lee
Academic Counselor
School of Allied Medical Professions
The Ohio State University
E-Mail: lee.989@osu.edu

Newsletter Editor

Amber Prekler
Admissions Officer
Undergraduate Admissions
Kent State University
E-mail: aprekler@kent.edu

Technology

Janice J. Gerda
Instructor, Higher Ed Admin and Student
Personnel
Kent State University
E-Mail: jgerda@kent.edu

Diversity

Corey Posey
Assistant Director, Multicultural Affairs
Capital University
E-mail: cposey@capital.edu

Development

Dwayne Todd
Dean of Students
Columbus College of Art & Design
E-Mail: dtodd@ccad.edu

Professional Development Team

Careers in Student Affairs Conference

Kim Ferguson
Associate Dean of Students/
Director of Judicial Affairs
Capital University
E-Mail: kfergus2@capital.edu

Workshops

Michael Griest
Residence Coordinator
Wittenberg University
E-mail: mgriest@wittenberg.edu

Support Staff Conference

LuAnn Linson Coldwell
University of Akron
Assistant Director for Career
Development
Center for Career Management
E-mail: llc@uakron.edu

Support Staff Conference

Kristan Hausman
Residence Life
Denison University
E-mail: hausmank@denison.edu

Annual Conference

Kathy Morris
Assistant Vice President for Student Af-
fairs & Enrollment Services
Wright State University
E-Mail: kathy.morris@wright.edu

Awards

Holly Reynolds
Assistant Dean of Students/
Director of Residence Life
Wittenberg University
E-mail: hreynolds@wittenberg.edu

Important Message from ACPA

On behalf of ACPA President Jeanne Steffes, the Commission for Career Development, and the Senior Student Affairs Officer Practitioner program, I am contacting you regarding a new professional development program that will be offered in Nashville. Professional Development (PD) Snapshots is a pilot program to be held in the Career Placement Services Center during the 2005 National Convention in Nashville, TN.

PD Snapshots will be 30-minute long programs that will allow busy candidates and other association guests the opportunity to attend professional development programs during the Convention. Topics covered will include: Current Trends in Higher Education, the Art of Networking, Interviewing, and more. The Commission for Career Development's PD Snapshots Committee is hard at work on developing the modules for each program (see full schedule below):

PD Snapshot Schedule:

Sunday, April 3rd: Theme "Getting Your Feet Wet"

10:00AM Interviewing

11:00AM Current Trends in Higher Education

1:00PM Interviewing

2:00PM Current Trends in Higher Education

Monday, April 4th: Theme "Nuts and Bolts"

10:00AM The Art of Networking

11:00AM The Campus Visit

1:00PM The Art of Networking

2:00PM The Campus Visit

Tuesday, April 5th: Theme "Post Placement"

10:00AM Evaluating the Job Offer (managing multiple offers)

11:00AM Salary Negotiation (personal financial management)

1:00PM Evaluating the Job Offer

2:00PM Salary Negotiation

Scripts are being developed and presenters can work off these models and/or utilize their own material. Because of costs, no technology will be made available. If you or any of your staff would be interested in presenting one or more of the Professional Development Snapshots, please contact:

Mark A. Kenyon

Assistant Director

Experiential Learning

University of Maryland Career Center

301-405-7872 (telephone)

301-314-9114 (fax)

mkenyon1@umd.edu

Thank you, and on behalf of the SSAOP program, we look forward to seeing you in Nashville.

Sincerely,

Lynnea J. Halberg, Chair

Senior Student Affairs Officer Practitioner Program